



HELPING BUSINESSES
**GROW,
PRESERVE
AND SUCCEED**

Providing advice for **OVER 40 YEARS**

Helping businesses Grow, Preserve and Succeed.

For over four decades, Bateman MacKay has been committed to assisting clients in achieving their business growth goals, preserving their wealth, and celebrating their successes. Originally specializing in advising businesses on Scientific Research and Experimental Development (SRED) tax credits, the firm has since diversified its offerings, becoming a leading provider of exceptional tax planning, accounting, and business advisory services.

In 2009, a change in leadership occurred with Vinay Khosla assuming the role of Partner and John Doma joining him shortly after. The Partnership has since expanded to include Oscar Torres, Richard Rizzo, and Alex Doma, mirroring the Firm's remarkable growth, which now spans two offices and comprises over 50 team members.



A MESSAGE FROM **OUR PARTNERS**



From John, Vinay, Richard, Oscar and Alex

Bateman MacKay LLP is a full service mid-market Chartered Public Accounting Firm that is fully committed to supporting our entrepreneurial clients at every stage of their journey, from startup to mature business. Our unwavering dedication to our clients and work is evident in our outstanding client service.

Our clients benefit from our cutting-edge approach, which places a strong emphasis on technology. As a pioneering mid-market accounting firm in Ontario, we were the first to integrate Artificial Intelligence into our audit process when appropriate, exemplifying our use of the latest advancements to enhance our services. Additionally, our global association with other independent accounting firms allows us to guide our clients through the complexities of international business.

Our secure, paperless office environment, along with our streamlined automated processes and file sharing technology, ensures that we deliver prompt, reliable, and efficient client service. At Bateman MacKay LLP, we are dedicated to providing exceptional service and cultivating enduring relationships with our clients.

MEET OUR TEAM



John Doma



Vinay Khosla



Richard Rizzo



Oscar Torres



Alex Doma



John Alfonso



Syeda Ali



Nicole Allan



Jennifer Ayden



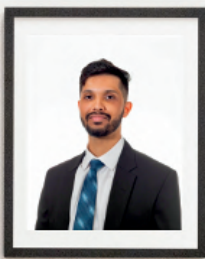
Krystle Banila



Krista Burch



Michael Cosentino



Tanvir Dhillon



Joshua Doma



Monique Doma



Manal El Sadany



Theresa Farbotko



Pina Farinaccio



Jill Hryhorchuk



Chantal Jorgensen



Hayden
Keenan



Beth Kendall



Daniel
Kodarin



Leonardo
Leone



Lydia
Mascarenhas



Lindel McLean



Michael
Mercieca



Rania Morgan



Loma Patel



Chris Pickard



Cassandra
Picot



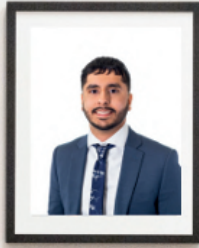
Alyshah
Ranmall



Michael Scime



Ankita Sharma



Vikram Sidhu



Jasdeep Singh



Nalini Singh



Nicole
Smith-Andree



Emily Steele



Kyle Symington



Tanesha Taki

OUR SERVICES



Assurance

- ▶ Audit Engagements
- ▶ Review Engagements
- ▶ Compilation (Notice to Reader) Engagements



Tax

- ▶ Corporate Tax Consulting
- ▶ Corporate Structure and Reorganizations
- ▶ Wealth Preservation



Consulting

- ▶ Mergers and Acquisitions
- ▶ Estate and Succession Planning
- ▶ International Expansion

Bateman MacKay LLP provides a wide range of services typically offered by national accounting firms, but with a personalized touch tailored to the specific requirements of privately held businesses.

We believe in taking a customized approach to client service that is uniquely designed to meet each client's individual needs. As trusted advisors, we proactively address our clients' needs in a timely and efficient manner, going above and beyond our fiduciary responsibilities to ensure their success.



GOING ABOVE & BEYOND

Using AI to ensure an optimized audit

The MindBridge Artificial Intelligence Auditor revolutionizes financial analysis as the world’s first and only Artificial Intelligence powered auditing platform. Using AI to review 100% of business data ensures a more thorough audit. This platform, combined with our highly trained and qualified team of accountants allows us to provide greater assurance than ever before.

International Advisory



90	Members
188	Offices
41	Countries
3336	Professional Staff



92	Partners
42	Offices
18	Countries
542	Professional Staff

Our international affiliations associate our Firm with select independent accounting, law and management consulting practices from across the globe. Member Firms are selected only after surpassing rigorous standards and proving a belief in strong, innovative and entrepreneurial client service. All members are uniquely equipped to meet the needs of their clients and are driven by the ambition to consistently deliver exceptional levels of service.

OUR TEAM Accolades



Our major awards acknowledge our Firm's excellence and our team's unwavering commitment to providing exceptional service to our clients. These accolades are a testament to the tireless efforts and dedication of our team, serving as inspiration to continuously pursue excellence in all aspects of our work.



WHAT OUR CLIENTS SAY

We love to hear from our clients and celebrate when our team has done exceptional work. Here is just a small sample of the feedback we have recently received.

“

"Always a very professional approach, the people at Bateman MacKay are excellent and always provide great service and advice. Always a pleasure to deal with them."

”

“

"I must say your team service delivery model is working extremely well and very seamless. The experience has been nothing but exceptional!"

”

“

"Comprised with high level professionals, that always provide a high-quality service. I've worked with many firms, particularly the big ones and Bateman MacKay is by far better than those."

”





“Quick turnaround, proactive service, very professional, quick resolution to questions/issues, quality people and service”

“I think the team is very knowledgeable, friendly and feels like an extension of our business to help us succeed as best we can”

“Very knowledgeable staff. Professional, efficient and approachable. Wonderful team to work with. They make tax season much less stressful for us.”

“I have had several complex tax needs and have been able to receive knowledgeable, successful help throughout the last 10 years”

ACCOUNTING FOR OUR FUTURE

Environmental Responsibility

We know the significance of environmental responsibility and the power of taking positive steps towards mitigating our impact on climate change. To ensure our Firm is doing its part, we have established an Environmental Committee that drives our current and future initiatives, aimed at reducing our environmental footprint.



Paperless
Technology



Rain Sensor
& Collector



Recycling
& Compost



Tree Planting



Smart
Thermostat
& Air Filters



Green Area
Clean Ups



Reusable Dishes



LED Lighting



Numbers PLUS

The Bateman MacKay team member experience.

We understand that a premier accounting Firm provides more than just high quality accounting, tax, and business advisory services to their clients. It provides an engaging, supportive, and fun place to work. It provides a safe place for team members to learn, grow and explore their career path. We explain it simply as Numbers Plus. These are just some of our team benefits.



Hybrid
Work Model



July & August
Fridays Off



Professional
Development



Ergonomic
Work Stations



Competitive
Compensation



Educational
Reimbursement



Comprehensive
Benefits



Wellness
Incentive



RRSP
Matching













Bateman MacKay
CPAs and Business Advisors



/batemanmackay



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